

# OFFICE OF PEOPLE & CULTURE



## AUGUST 2025 NEWSLETTER

.....

*Welcome to*  
**GREYHOUND  
NATION** 



**Anthony Pluretti**  
Director Public Safety  
Finance and Administration



**Caitlin Browning**  
Assistant Director  
Partnerships and Recruiting  
Academic Affairs



**Caitlin Kelly**  
Director Development Loyola  
College  
Advancement



**Candace Robinson**  
Assistant Clinical Professor  
Academic Affairs



**Chamini Vithanage**  
Office Operations  
Assistant  
Mission and Identity



**Ebony Anderson**  
Driver  
Finance and Administration



**Geri McKenzie**  
Office Manager  
Academic Affairs

### ***HOUND HIGHLIGHT***

Jeffrey M. Lating, professor of psychology, has received the Harry W. Rodgers III Distinguished Teacher of the Year Award for 2025. This award recognizes a Loyola faculty member who exemplifies excellence in teaching, creativity in the classroom, and a commitment to fostering student growth and development. His clinical background and research interests focus on posttraumatic stress disorder (PTSD), psychological first aid (PFA), and crisis intervention.



Please join us in congratulating Dr. Lating!

.....

### **MAGIS MOMENT...**

**"A LIFE ISN'T SIGNIFICANT EXCEPT FOR ITS IMPACT ON OTHERS' LIVES." - JACKIE ROBINSON**

### **WHAT'S NEW?**

#### **STANDARDIZED NEW HIRE START DATES**

To help streamline and make the hiring process more efficient, all new hires will start on Mondays. Contact your HRBP with any questions. An enhanced Day 1 experience to welcome new hires is in development. More details coming soon.

#### **STUDENT EMPLOYMENT SUPERVISOR TRAINING**

Student Employment Supervisor Training will be hosted by OPC, Financial Aid, Payroll, and the Career Center to provide an overview of the student employment process.

**August 21, 2025 11am-12pm**

*Applicable supervisors will be sent a calendar invitation.*



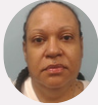
**Jessica DeShields**  
Affiliate Instructor  
Academic Affairs



**Katie Garisto**  
Program Assistant 11 Months  
Loyola College



**Keyonna Penick**  
Administrative Assistant  
Academic Affairs



**Kia Habeebullah**  
Police Officer  
Finance and Administration



**Kim Sharpley**  
Assistant Clinical Professor  
Academic Affairs



*Congratulations  
&  
Welcome all new hires!*



**Laura Wilson**  
Event Services Scheduler  
Finance and Administration



**Lauryn Yuzeitis**  
Project Manager  
Finance and Administration



**Lisa Smith**  
Dispatcher  
Finance and Administration



**Nathan Davis**  
Assistant Professor  
Academic Affairs



**Sisha Ferguson**  
Police Officer  
Finance and Administration



**Wendy Dolphin**  
Senior Change Manager  
Finance and Administration

Join us for

*New Employee Orientation*

September 18, 2025, 8:30am-12:00pm

Sellinger VIP Lounge

Calendar invites are automatically sent to all new hires



**PROMOTIONS, TRANSFERS, AND  
WORK ANNIVERSARIES**

Congratulations to all employees celebrating work anniversaries, recent promotions, and entering new roles within our organization! Your dedication, hard work, and growth inspire us all. We're proud to recognize your achievements and excited to see what you accomplish next in your continued journey with Loyola!



# What's Happening?

## MARK YOUR CALENDAR

**August 27<sup>th</sup> 12:30-2:30pm**

Ice Cream Social & OPC Open House

**September 10<sup>th</sup> 1-2pm**

The Exchange (Manager Meeting)

**September 18<sup>th</sup> 8:30am-12pm**

New Employee Orientation (NEO)



### NEW NAME, NEW SPACE, NEW BEGINNINGS

The HR Department has had a makeover!

Welcome to the Office of People & Culture (OPC) - we're all about sparking joy, dishing out resources, and crafting a fantastic employee experience.

Come visit us in our shiny new digs on the terrace level of Humanities

... just a hop, skip, and a jump away!

We've got brand new titles to match our fresh vibe:

- Human Resource Business Partners Toya Dailey-Smith & Kimberly Cook have leveled up to Asst. Director, Employee Experience!
- Tiffany Parker, our temporary HRBP superhero, is now Asst. Director, Talent Development & Engagement!
- Nikia Woodard, formerly Director of Employee Relations & Organizational Development, is now leading the way as Director, Employee Experience!

*What's Next?*

## TALENT DEVELOPMENT

Fall Talent Development Opportunities are coming soon! See a snapshot below. Visit the [Employee Development Opportunities](#) website for more details.

New Employee Orientation (NEO)



Loyola's Mission Driven Leadership Program (LMDL)  
LMDL 2.0 Pilot



Building Bridges Across Maryland (BBAM)



Manager's Retreat



Leadership Essentials



## NAME THE NEWSLETTER CONTEST

What should the OPC (formally HR) Newsletter be named??

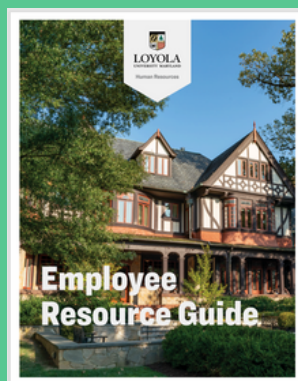


**VOTE**  
**at the OPC (HR)**  
**Open House on**  
**August 27th!**

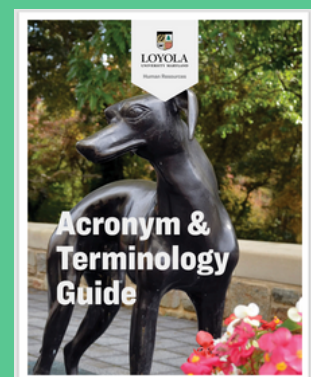


## JUST FOR YOU!

[Employee Resource Guide](#)



[Acronym & Terminology Guide](#)



*Thank you for all that you do!* - The OPC Team