

## July 1, 2025 - June 30, 2026 Cigna Medical Plan Premiums

### Payroll Deductions for Biweekly Staff

Medical Plan		WELLNESS		NON-WELLNESS		RATE INCREASE FOR NON-COMPLIANCE	
		Annual Premium	Payroll Deduction	Annual Premium	Payroll Deduction	Annual Premium	Payroll Deduction
OAP HSA (HDHP)	Employee Only	\$1,339.20	\$51.51	\$2,819.28	\$108.43	+ \$ 1,480.08	+ \$ 56.93
OAP HSA (HDHP)	Employee + Spouse	\$5,304.36	\$204.01	\$8,264.52	\$317.87	+ \$ 2,960.16	+ \$ 113.85
OAP HSA (HDHP)	Employee + Child	\$3,442.32	\$132.40	\$4,922.40	\$189.32	+ \$ 1,480.08	+ \$ 56.93
OAP HSA (HDHP)	Employee + Children	\$4,669.92	\$179.61	\$6,150.00	\$236.54	+ \$ 1,480.08	+ \$ 56.93
OAP HSA (HDHP)	Family	\$7,981.68	\$306.99	\$10,941.84	\$420.84	+ \$ 2,960.16	+ \$ 113.85

Medical Plan		WELLNESS		NON-WELLNESS		RATE INCREASE FOR NON-COMPLIANCE	
		Annual Premium	Payroll Deduction	Annual Premium	Payroll Deduction	Annual Premium	Payroll Deduction
OAP-IN (HMO)	Employee Only	\$2,135.52	\$82.14	\$3,615.60	\$139.06	+ \$ 1,480.08	+ \$ 56.93
OAP-IN (HMO)	Employee + Spouse	\$8,227.80	\$316.45	\$11,187.96	\$430.31	+ \$ 2,960.16	+ \$ 113.85
OAP-IN (HMO)	Employee + Child	\$5,003.16	\$192.43	\$6,483.24	\$249.36	+ \$ 1,480.08	+ \$ 56.93
OAP-IN (HMO)	Employee + Children	\$6,410.64	\$246.56	\$7,890.72	\$303.49	+ \$ 1,480.08	+ \$ 56.93
OAP-IN (HMO)	Family	\$11,007.96	\$423.38	\$13,968.12	\$537.24	+ \$ 2,960.16	+ \$ 113.85

Medical Plan		WELLNESS		NON-WELLNESS		RATE INCREASE FOR NON-COMPLIANCE	
		Annual Premium	Payroll Deduction	Annual Premium	Payroll Deduction	Annual Premium	Payroll Deduction
OAP (PPO)	Employee Only	\$3,131.04	\$120.42	\$4,611.12	\$177.35	+ \$ 1,480.08	+ \$ 56.93
OAP (PPO)	Employee + Spouse	\$10,950.24	\$421.16	\$13,910.40	\$535.02	+ \$ 2,960.16	+ \$ 113.85
OAP (PPO)	Employee + Child	\$6,640.20	\$255.39	\$8,120.28	\$312.32	+ \$ 1,480.08	+ \$ 56.93
OAP (PPO)	Employee + Children	\$9,001.20	\$346.20	\$10,481.28	\$403.13	+ \$ 1,480.08	+ \$ 56.93
OAP (PPO)	Family	\$16,150.20	\$621.16	\$19,110.36	\$735.01	+ \$ 2,960.16	+ \$ 113.85

### Wellness Incentive Period: 7/1/25 - 10/31/25

Employees and their covered spouse/domestic partner are required to complete the Online Health Assessment no later than 11:59 PM on 10/31/25. In addition, Cigna will confirm that an annual preventive exam was completed on or after 7/1/24.

*\* Please note: Failure to complete both the assessment and the exam will result in a change to the non-wellness premium rate for your medical plan, reflected in your payroll deductions. This change will begin in December 2025.*