

## July 1, 2025 - 6/30/2026 Benefits Plan Year

### Employee Wellness and Non-Wellness Annual Premiums and Payroll Deductions

Medical Plans & Coverage Tier	Wellness Annual Premiums	Wellness Admin/Faculty Payroll Deduction	Wellness Biweekly Staff Payroll Deduction	Non-Wellness Annual Premiums	Non-Wellness Admin/Faculty Payroll Deduction	Non-Wellness Biweekly Staff Payroll Deduction
<b>OAP HSA (QHDHP)</b>						
Employee Only	\$1,339.20	\$55.80	\$51.51	\$2,819.28	\$117.47	\$108.43
Employee + Spouse	\$5,304.36	\$221.02	\$204.01	\$8,264.52	\$344.36	\$317.87
Employee + Child	\$3,442.32	\$143.43	\$132.40	\$4,922.40	\$205.10	\$189.32
Employee + Child(ren)	\$4,669.92	\$194.58	\$179.61	\$6,150.00	\$256.25	\$236.54
Family	\$7,981.68	\$332.57	\$306.99	\$10,941.84	\$455.91	\$420.84
<b>OAPIn (HMO)</b>						
Employee Only	\$2,135.52	\$88.98	\$82.14	\$3,615.60	\$150.65	\$139.06
Employee + Spouse	\$8,227.80	\$342.83	\$316.45	\$11,187.96	\$466.17	\$430.31
Employee + Child	\$5,003.16	\$208.47	\$192.43	\$6,483.24	\$270.14	\$249.36
Employee + Child(ren)	\$6,410.64	\$267.11	\$246.56	\$7,890.72	\$328.78	\$303.49
Family	\$11,007.96	\$458.67	\$423.38	\$13,968.12	\$582.01	\$537.24
<b>OAP (PPO)</b>						
Employee Only	\$3,131.04	\$130.46	\$120.42	\$4,611.12	\$192.13	\$177.35
Employee + Spouse	\$10,950.24	\$456.26	\$421.16	\$13,910.40	\$579.60	\$535.02
Employee + Child	\$6,640.20	\$276.68	\$255.39	\$8,120.28	\$338.35	\$312.32
Employee + Child(ren)	\$9,001.20	\$375.05	\$346.20	\$10,481.28	\$436.72	\$403.13
Family	\$16,150.20	\$672.93	\$621.16	\$19,110.36	\$796.27	\$735.01

***Payroll deduction amounts are pro-rated across the full plan year:***

*Administrators and faculty receive 24 paychecks annually.*

*Biweekly support staff receive 26 paychecks annually.*

*Benefits-eligible biweekly staff working 9, 10, & 11 months have their annual premium adjusted based on the number of paychecks received during the plan year.*