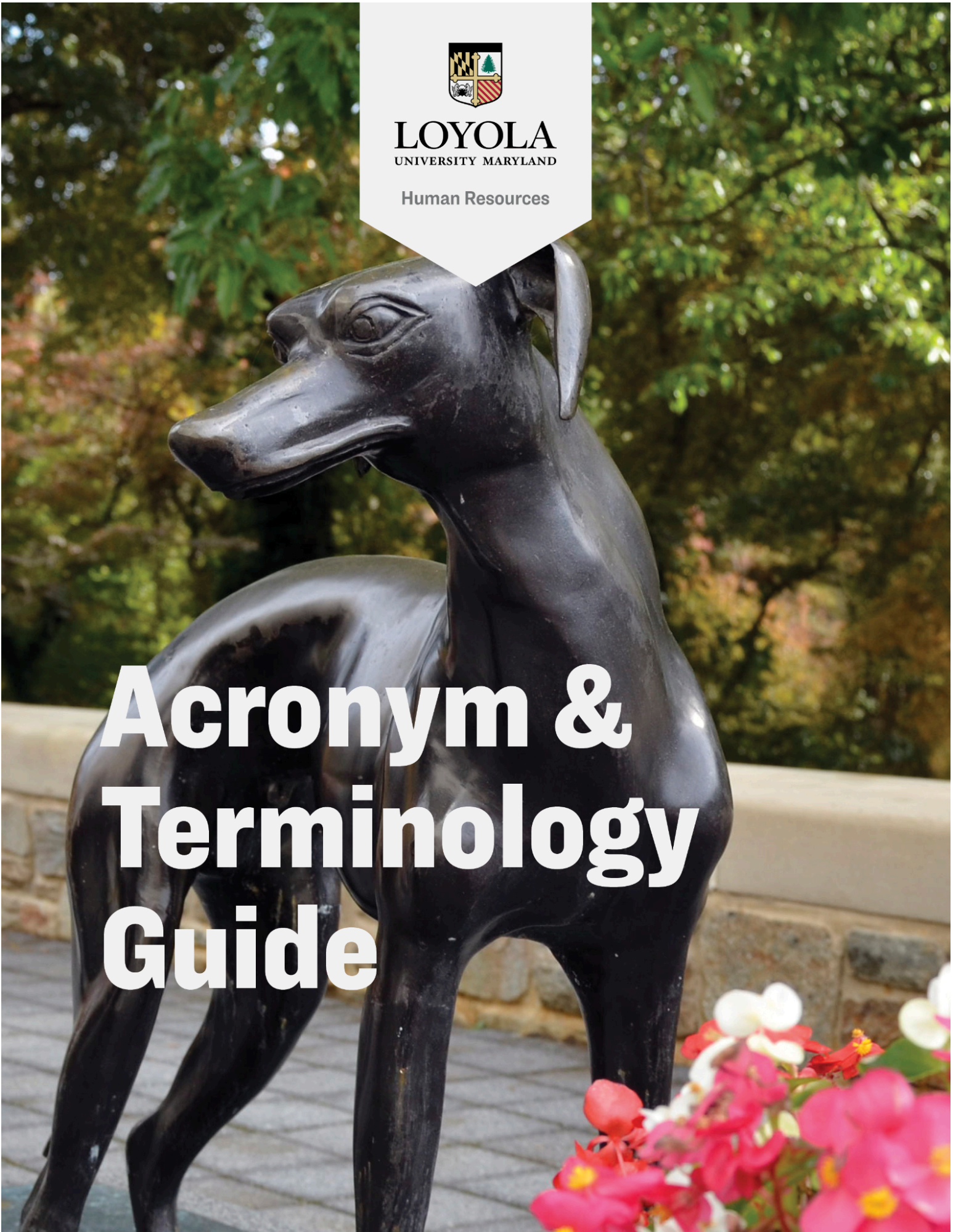




**LOYOLA**  
UNIVERSITY MARYLAND

Human Resources

# Acronym & Terminology Guide



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## Acronym Definition

**AASC** Academic Advising and Support Center - Serves as a resource for the core and major advisors who work with students throughout their undergraduate career.

**AASS** Academic Advising and Support Services

**AC** Area Coordinator

**AED** Automatic external defibrillator; [find more info on AEDs at Loyola](#)

**AJCU** Association of Jesuit Colleges and Universities – a national organization that represents Jesuit higher education; Loyola is a member

**ALANA** African, Latino, Asian and Native American Services - Provides support, services, and programs that encourage the success of ALANA students.

**ALAS** The Association of Latinx Students

**AMDG** *Ad maiorem Dei gloriam* is the Latin motto of the Society of Jesus (Jesuits) meaning for the greater glory of God

**ASF SR** Annual Security and Fire Safety Report; view the report at [here](#)

**AY** Academic Year

**BIPOC** Black, Indigenous, and People of Color (pronounced “bye-pock”). This term is specific to the United States and is intended to center the experiences of Black and Indigenous groups and demonstrate solidarity between communities of color. BIPOC does not replace naming Black people and should not be used when referring to an individual or an issue that affects a specific group of people. When in doubt, be specific.

**BoT** Board of Trustees

<b>BRTCF</b>	Board on Rank for Teaching and Clinical Faculty (TCF)
<b>BSA</b>	Black Student Association
<b>The Bridge</b>	<u>The Bridge</u> is the official campus community platform at Loyola University Maryland. Students can stay up to date on all that's happening on the Evergreen campus with news, group pages, event calendars, and notifications.
<b>BRT</b>	Board on Rank and Tenure - The main function of the Board is to provide a distinct academic and professional judgment on the qualifications of new faculty appointments at the rank of associate professor or professor, promotion, the granting of tenure, and dismissal proceedings, in the initial stages.
<b>CASL</b>	Committee for the Assessment of Student Learning
<b>CCSJ</b>	The Center for Community, Service, and Justice - Engages students and the broader Loyola community in education through service for a just and equitable world. Also houses service-learning which offers support for faculty who wish to incorporate service into their courses.
<b>CEIO</b>	Chief equity and inclusion officer
<b>CELSJE</b>	Center for Equity, Leadership, and Social Justice in Education <a href="https://www.loyola.edu/department/center-equity-leadership-social-justice-education/">https://www.loyola.edu/department/center-equity-leadership-social-justice-education/</a>
<b>CI&amp;E (Simon Center)</b>	Simon Center for Innovation & Entrepreneurship
<b>Conference</b>	Loyola Conference (commonly referred to as "Conference") - Charged with University-wide issues, such as strategic planning, resource allocation, and administrative policy. Monitors the progress of the University toward its mission and goals and sets and approves University-wide budgets, policies, and programs with the objective of improving the effectiveness of the University.

**CPAMS** Recently renamed the Hyman Scholars (2024), this program features an interdisciplinary course of study in computer science, physics, mathematics, statistics, and data science and offers need-based scholarship opportunities in these fields. Students benefit from learning in a cohort and from faculty mentorship and opportunities for competitive internships, networking, and career development in STEM fields beyond Loyola.

***Cura apostolica*** Latin term meaning care for the community

***Cura personalis*** Latin term meaning care for the whole person

**DEIJ** Diversity, Equity, Inclusion, and Justice

**DAS** Disability and Accessibility Services - Provides students with disabilities the equal opportunity to participate in all Loyola programs and activities.

**DPS** Department of Public Safety

**EAP** [Employee Assistance Program \(Acentra\)](#)

**ECG** Executive Committee of Governance

**EHS** Environmental Health and Safety

**EIR** Entrepreneur in Residence

**Evergreen** Name for Loyola's campus at 4501 North Charles Street

**Evergreens** Upperclass student mentors who support first-year students in Messina

**FAC** Fitness & Aquatic Center - The Fitness & Aquatic Center (FAC), houses a gymnasium, jogging track, climbing wall, and more. All employees are eligible to purchase a membership for themselves and their families.

**FAC** Faculty Affairs Committee

<b>FACHEX</b>	Faculty and Staff Children Exchange Program - an undergraduate tuition remission program for children of full-time faculty, administrators and staff of the participating institutions
<b>FSSE</b>	Faculty Survey of Student Engagement – administered to all faculty on a regular basis in tandem with NSSE (National Survey of Student Engagement), which is administered to first-year students and seniors
<b>FY</b>	First Year
<b>FY</b>	Fiscal Year – Loyola’s fiscal year is June 1 – May 31
<b>GA</b>	Graduate Assistant
<b>GBGH</b>	God Bless and Go Hounds – signature line used by President Terrence Sawyer
<b>GPA</b>	Grade Point Average - A student's GPA can be calculated in for the semester or as a cumulative GPA
<b>GRA</b>	Graduate Research Assistant
<b>Green &amp; Grey Society</b>	Leaders from the senior class who advise University leadership; Green and Grey are also the University colors <a href="https://www.loyola.edu/join-us/green-grey-society/">https://www.loyola.edu/join-us/green-grey-society/</a>
<b>GTA</b>	Graduate Teaching Assistant
<b>HARPS</b>	Hope and Renewal Interfaith Prayer Service
<b>HR</b>	Human Resources
<b>Hug Lounge</b>	The Hug Lounge is located on the ground floor of the Humanities Building, just off the Quad.
<b>IR</b>	Institutional Research - Provides leadership and support for the planning and evaluation efforts of the Loyola University Maryland community. Manages the University’s reporting and accountability processes and responds to internal and external requests for information.

<b>ISP</b>	Ignatian Scholars Program - Provides opportunities to students who identify as first-generation college students, demonstrate significant financial need, or come from diverse backgrounds. The Ignatius Scholars Program is designed for first-year students who exhibit strong academic promise, leadership abilities, and high professional aspirations.
<b>Jesuit</b>	A name given to a member of the Society of Jesus, a religious order in the Roman Catholic Church, founded by St. Ignatius of Loyola. In the vision of St. Ignatius, Jesuits seek to "find God in all things" and dedicate themselves to Ad maiorem Dei gloriam - AMDG - the "Greater Glory of God" and the good of all humanity. They believe in the importance of reflecting in one's experience to discover the meaning, value and divine purpose in our world and in each person. ( <a href="http://jesuits.org/aboutus">http://jesuits.org/aboutus</a> )
<b>KI</b>	Karson Institute ( <a href="http://loyola.edu/Karson">loyola.edu/Karson</a> )
<b>LCAS</b>	Used as an acronym for Loyola College of Arts and Sciences, though the official name is Loyola College
<b>LCC</b>	The Loyola Clinical Centers, located at Belvedere Square
<b>LGBTQ+</b>	Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Pansexual, Two-Spirited, and Asexual – any combination of these letters attempts to represent all the identities in the queer community
<b>LMDL</b>	Loyola Mission Driven Leadership – an interactive workshop to develop employee's knowledge of the Jesuit history and Loyola's mission, vision, and values that shape the work they do, and how they do it.
<b>LNDL</b>	Loyola/Notre Dame Library
<b>LNYW</b>	<a href="#">Live Near Your Work</a>
<b>Loyola Today</b>	Loyola's online bulletin board where members of the community shares updates and upcoming events ( <a href="http://loyola.edu/today">loyola.edu/today</a> )
<b>Magis</b>	Latin term used by the Jesuits to refer to the greater, the more. At Loyola, we refer to this as the constant challenge to improve and being part of something greater than yourself.

<b>Maryland Day</b>	Maryland Day is celebrated throughout the State of Maryland on March 25; Loyola typically celebrates it the Friday before that date and marks the milestone work anniversaries of staff and administrators
<b>MarComm</b>	Office of Marketing and Communications, a centralized agency for the University ( <a href="http://www.loyola.edu/marcomm">www.loyola.edu/marcomm</a> )
<b>Messina</b>	Loyola’s distinctive living and learning program for first-year students comprised of seminars, enrichment hours, and the establishment of communities around learning. The mission of Messina is to help students begin appreciating their interconnectedness and taking to heart the continuing importance of learning in their personal and intellectual growth.
<b>MESA</b>	Middle Eastern & South Asian Alliance
<b>MHEC</b>	Maryland Higher Education Commission
<b>MICUA</b>	Maryland Independent Colleges and Universities Association
<b>MOTHS</b>	Mass of the Holy Spirit – the Mass that opens the academic year
<b>NASA</b>	Loyola’s Native American Student Association
<b>OEI</b>	Office of Equity and Inclusion
<b>OGA</b>	Office of Graduate Admission
<b>ORSP</b>	Office of Research and Sponsored Programs - Promotes and supports the academic excellence of Loyola University Maryland by guiding members of the faculty, as well as academic and administrative departments, in the procurement and management of sponsored project funding.
<b>OTS</b>	Office of Technology Services - Supports and assists with academic and administrative technology challenges
<b>OUTLoyola</b>	A group of faculty, staff, and administrators of all backgrounds who are interested in promoting equality for the LGBTQ members of the campus community and informed dialogue about LGBTQ issues at Loyola.

<b>PL</b>	Patriot League
<b>The Quad</b>	Loyola's Academic Quadrangle, the outdoor space nestled between Alumni Memorial Chapel and the Humanities Center
<b>RA</b>	Resident Assistant
<b>RCC</b>	Rizzo Career Center
<b>RCG</b>	Research Consultation Group – a group, reporting to Student Development, to review and manage the University's survey calendar
<b>SAS</b>	Student Administrative Services - The primary financial office center for the Loyola University Maryland community of faculty, staff, administrators, and students. The principal focus encompasses the monitoring of both undergraduate and graduate student tuition accounts, as well as employee activity accounts. This includes: The issuance of the Loyola Evergreen Card (ID Card), administration of Evergreen and declining balance accounts, and parking registrations.
<b>SASS</b>	Student Athletes Support Services
<b>SCIE</b>	Simon Center for Innovation and Entrepreneurship
<b>Sellinger VIP Lounge</b>	Meeting space located on the 4th Floor of the Andrew White Student Center (CT*M430). Access via elevator or stairwell in the middle of the building.
<b>SGA</b>	Student Government Association
<b>SHS</b>	Student Health Services
<b>S.J.</b>	Society of Jesus – This is not used to abbreviate the Society of Jesus when referred to in running text. It is only to be used as an indicator that an individual is a member of the Society of Jesus after their name.
<b>SoE</b>	School of Education
<b>SSBM</b>	The Joseph A. Sellinger, S.J., School of Business and Management - Loyola's business school



<b>SSWP</b>	Student Success and Wellness Promotions
<b>TCF</b>	Teaching or clinical faculty
<b>Together We Rise</b>	Loyola’s current strategic plan, approved in 2024; its full name is <i>Together We Rise: Loyola University Maryland’s Strategic Plan for 2030</i> ( <a href="https://loyola.edu/strategicplan">loyola.edu/strategicplan</a> )
<b>T/TT</b>	Tenured/Tenure-Track
<b>TIX</b>	Title IX
<b>Triangle Lot</b>	Satellite parking lot on Cold Spring Lane across from the Rev. Brian F. Linnane, S.J., Alumni House (the Alumni House is #30 on the <a href="#">campus map</a> )
<b>TSC</b>	Technology Service Center
<b>UCC</b>	Undergraduate Curriculum Committee
<b>UGA</b>	Office of Undergraduate Admission
<b>USS</b>	Universities Studying Slavery – a consortium Loyola joined while researching its connections to slavery ( <a href="https://loyola.edu/uss">Loyola.edu/uss</a> )
<b>YRI</b>	York Road Initiative
<b>YRP</b>	York Road Partnership

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Visit the [Loyola University Maryland Editorial Style Guide](#) for additional information.

The CUPA-HR [Understanding Higher Education](#) course is also available to help employees be more effective in their roles by developing a deeper understanding of institutional structure and culture.

Visit the Loyola [Building Key](#) for a listing of campus building acronyms.